

**General Services Administration Federal Supply Service  
Authorized Federal Supply Schedule Price List**

# **Professional Engineering Services**

**Contract No. GS-23F0322K  
July 1, 2000 through June 30, 2010**



A Perot Systems Company

QSS Group Inc.,  
4500 Forbes Blvd Suite 200  
Lanham, Maryland 20706  
Telephone: (301) 429-0335  
Fax: ((301) 918-4822



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## Professional Engineering Services (PES)

QSS Group Inc.,  
4500 Forbes Blvd Suite 200  
Lanham, Maryland 20706  
Telephone: (301) 429-0335  
Fax: ((301) 918-4822

General Services Administration  
Federal Supply Service  
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**Contract Administrator:** Julie Smith

**Contract No.:** GS-23F0322K

**Contract Period:** 7/1/2000 through 6/30/2010

**Business Size:** Large

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!™, a menu-driven database system. The Internet address for GSA Advantage!™ is: <http://www.fss.gsa.gov>.

### Customer Information

1.a. Awarded Special Item Numbers

- |  |            |
|--|------------|
| 871-1: STRATEGIC PLANNING FOR TECHNOLOGY PROGRAMS/ACTIVITIES | [EE & ME]* |
| 871-2: CONCEPT DEVELOPMENT AND REQUIREMENTS ANALYSIS         | [EE & ME]* |
| 871-3: SYSTEM DESIGN, ENGINEERING AND INTEGRATION            | [EE & ME]* |
| 871-4: TEST AND EVALUATION                                   | [EE & ME]* |
| 871-5: INTEGRATED LOGISTICS SUPPORT                          | [EE & ME]* |
| 871-6: ACQUISITION AND LIFE CYCLE MANAGEMENT                 | [EE & ME]* |

\*EE = Electrical Engineering and ME = Mechanical Engineering

2. Maximum Order Threshold: \$750,000

3. Minimum Order: \$100

10. Ordering Address:

QSS Group, Inc.  
4500 Forbes Boulevard  
Suite 200  
Lanham, Maryland 20706  
Phone: (301) 429-0310  
Fax: (301) 918-4822

4. Geographic Coverage: 48 contiguous states and the District of Columbia, OCONUS support on a case-by-case basis

11. Payment Address: Same as Ordering Address

5. Points of Production: None

12. Export Packaging Charges: TBD at time of order

6. Prices Shown are Net Prices; Basic Discounts have been Deducted

13. Terms and Conditions of Government Commercial Credit Card Acceptance: In accordance with the Government Commercial Credit Guidelines.

7. Other Discounts: None

14. Year 2000 (Y2K) compliant: Yes

8. Prompt Payment Terms: Net 30

15. Environmental attributes: N/A

9.a. Government Credit Cards will be accepted below the micro purchase threshold

16. DUNS number: 84-001-5911

b. Government Credit Cards will be accepted above the micropurchase threshold

17. Contractor is registered in the CCR

## How to Order

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), and a sample BPA can be found at the GSA/FSS Schedule homepage ([fss.gsa.gov/schedules](http://fss.gsa.gov/schedules)). To order from a Federal Supply Schedule simply follow the guidelines in FAR 8.4:

- ▶ If your order is under \$2500-you may order from any schedule contractor
- ▶ If your order is over \$2500-you click on GSA Advantage!™ or simply review three price lists.
- ▶ Then select the "BEST VALUE" (that means consider other things besides lowest price-for example-delivery, warranty, training, past performance, environmental or trade-in).

QSS Group, Inc. will accept any threshold, including below, at and above the micro-purchase level.

## Description of Services

### 871-1 Strategic Planning for Technology Programs/Activities

Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization and outsourcing.

### 871-2 Concept Development and Requirements Analysis

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing.

### 871-3 System Design, Engineering and Integration

Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis/mitigation, tractability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing.

### 871-4 Test and Evaluation

Services required under this SIN involve the application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system safety, quality assurance, physical testing of the product or system, training, privatization and outsourcing.

### 871-5 Integration Logistics Support

Services required under this SIN involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their life cycles. Typical associated tasks include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning,



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requirements determination, policy standards/procedures development, long-term reliability and maintainability, training, privatization and outsourcing.

## **871-6 Acquisition and Life Cycle Management**

Services required under this SIN involve the planning, budgetary, contract and systems/program management execution functions required to procure and/or produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to technology-based systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance, program/project management, technology transfer/insertion, training, privatization and outsourcing.



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## Labor Categories

Labor Category	Duties	Education	Years of Experience
Project Manager I	With minimum supervision, conducts the Project management activity of small projects with responsibility for technical performance, activity and delivery schedules and cost control. Serves as the primary interface with the customer contract officer and primary technical representative. Performs project planning, develops required cost estimates and staffing plans, and performs and conducts personnel administration. May serve as a Task Leader under supervision of a senior Project Manager.	BS/BA	8
Project Manager II	With minimum supervision, conducts the project management activity of small projects with responsibility for technical performance, activity and delivery schedules and cost control. Serves as the primary interface with the customer contract officer and primary technical representative. Performs project planning, develops required cost estimates and staffing plans, and performs and conducts personnel administration. May serve as a Task Leader under supervision of a senior Project Manager.	BS/BA	12
Project Manager III	Senior corporate professional in highly specialized, leading edge engineering methodologies. Provides highly technical specialized guidance with regard to engineering solutions to complex problems. Often called upon as one of a few nationally recognized specialists with unique knowledge and skills BA/BS (or equivalent) in related field, plus 15 years of related experience.	BS/BA	15
Consultant	Provides engineering consultation services to aid a project in formulating a technical approach or design solution to a complex or state-of-the-art project requirement. Provides independent analyses of strategic planning, conceptual studies, or life-cycle engineering activities.	BS/BA	10
Consultant-Senior	Provides engineering consultation services to aid a project in formulating a technical approach or design solution to a complex or state-of-the-art project requirement. Provides independent analyses of strategic planning, conceptual studies, or life-cycle engineering activities.	BS/BA	15
Staff Engineer I	Provides staff support to Project Manager on large complex programs including leadership in generating task responses, work control plans, change control management, scheduling and planning, configuration management, project reviews, and project reporting.	BS/BA	5



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Labor Category	Duties	Education	Years of Experience
Staff Engineer II	Provides staff support to Project Manager on large complex programs including leadership in generating task responses, work control plans, change control management, scheduling and planning, configuration management, project reviews, and project reporting.	BS/BA	10
Staff Engineer III	Provides staff support to Project Manager on large complex programs including leadership in generating task responses, work control plans, change control management, scheduling and planning, configuration management, project reviews, and project reporting.	BS/BA	15
Staff Engineer IV	Provides staff support to Project Manager on large complex programs including leadership in generating task responses, work control plans, change control management, scheduling and planning, configuration management, project reviews, and project reporting.	BS/BA	20
Discipline Engineer I	Supports all phases of engineering programs, including strategic planning, concept development, system design, equipment design, testing, and procurement, and operations.	BS/BA	N/A
Discipline Engineer II	Supports or conducts all phases of engineering programs, including strategic planning, concept development, system design, equipment design, testing, and procurement, and operations.	BS/BA	3
Discipline Engineer III	Conducts all phases of engineering programs, including strategic planning, concept development, system design, equipment design, testing, and procurement, and operations. Provides technical leadership to supporting discipline engineers. Solves technical problems related to discipline expertise. Demonstrated expertise in respective engineering discipline design.	BS/BA	10
Discipline Engineer IV	Conducts all phases of engineering programs, including strategic planning, concept development, system design, equipment design, testing, and procurement, and operations. Provides technical leadership to supporting discipline engineers. Solves technical problems related to discipline expertise.	BS/BA	15
Systems Engineer I	Supports systems engineering tasks under supervision. Tasks include development and review of system concepts, requirement definition and control, planning and scheduling, system interface control and management, testing, engineering data analysis, configuration management, change control management, and project reviews.	BS/BA	2
Systems Engineer II	Supports or conducts systems engineering tasks under limited supervision. Tasks include development and review of system concepts, requirement definition and control, planning and scheduling, system interface control and management, testing, engineering data analysis,	BS/BA	5



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Labor Category	Duties	Education	Years of Experience
	configuration management, change control management, and project reviews.		
Systems Engineer III	Independently conducts systems engineering tasks. Tasks include development and review of system concepts, requirement definition and control, planning and scheduling, system interface control and management, testing, engineering data analysis, configuration management, change control management, and project reviews. Generates technical reports and supports project reviews. Provides technical leadership.	BS/BA	10
Systems Engineer IV	Independently conducts systems engineering tasks. Tasks include development and review of system concepts, requirement definition and control, planning and scheduling, system interface control and management, testing, engineering data analysis, configuration management, change control management, and project reviews. Generates technical reports and supports project reviews. Provides technical leadership.	BS/BA	15
Test Engineer II	Performs testing of hardware or software related to engineering applications. Generates test plans and procedures required to demonstrate acceptable hardware or software performance or to demonstrate the proper system performance when elements of a system are integrated. Testing can cover design and performance qualifications, operations in a space environment, and safety related concerns.	BS/BA	5
Test Engineer III	Performs testing of hardware or software related to engineering applications. Generates test plans and procedures required to demonstrate acceptable hardware or software performance or to demonstrate the proper system performance when elements of a system are integrated. Testing can cover design and performance qualifications, operations in a space environment, and safety related concerns.	BS/BA	10
Software Engineer I	Under supervision, develops software system for engineering application.	BS/BA	N/A
Software Engineer II	Designs and develops software system for engineering application under limited supervision.	BS/BA	3
Software Engineer III	Independently designs and develops software system for engineering applications.	BS/BA	8



Labor Category	Duties	Education	Years of Experience
Software Engineer IV	Independently designs and develops software system for engineering applications.	BS/BA	12
System Analyst II	Conducts analyses of program plans for conformance to program objectives. Conducts analyses of hardware, software or manufacturing system plans supporting engineering development programs to determine ability to meet performance specifications and reliability requirements, and to identify productivity improvements. Analyzes and maintains project activity schedules and configuration management systems.	BS/BA	4
System Analyst III	Conducts analyses of program plans for conformance to program objectives. Conducts analyses of hardware, software or manufacturing system plans supporting engineering development programs to determine ability to meet performance specifications and reliability requirements, and to identify productivity improvements. Analyzes and maintains project activity schedules and configuration management systems.	BS/BA	8
Resource Analyst II	Performs cost analysis of engineering tasks in conjunction with historical cost models to generate cost estimates. Analyzes project financial reports to determine trends and cost issues.	BS/BA	4
Resource Analyst III	Performs cost analysis of engineering tasks in conjunction with historical cost models to generate cost estimates. Analyzes project financial reports to determine trends and cost issues.	BS/BA	8
Database Specialist I	Develops and maintains databases to support engineering development, engineering and program analyses, and project management systems.	BS/BA	2
Database Specialist III	Develops and maintains databases to support engineering development, engineering and program analysis, and project management systems.	BS/BA	8
Programmer Analyst I	Develops software code for engineering applications under supervision.	BS/BA	2
Programmer Analyst II	Designs and develops software code for engineering applications under limited supervision.	BS/BA	4
Programmer Analyst III	Independently designs and develops software code for engineering applications. May provide technical leadership.	BS/BA	8
Programmer Analyst IV	Independently designs and develops software code for engineering applications. May provide technical leadership.	BS/BA	12
QA Specialist I	Inspects and/or monitors aerospace flight and ground support systems or other systems for compliance with quality assurance standards and guidelines. Performs quality assurance activities covering design, fabrication, inspection, test, system safety, EEE parts program, material process control, reliability, configuration management, and contamination control.	BS/BA	2



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Labor Category	Duties	Education	Years of Experience
QA Specialist II	Inspects and/or monitors aerospace flight and ground support systems or other systems for compliance with quality assurance standards and guidelines. Performs quality assurance activities covering design, fabrication, inspection, test, system safety, EEE parts program, material process control, reliability, configuration management, and contamination control.	BS/BA	5
QA Specialist III	Inspects and/or monitors aerospace flight and ground support systems or other systems for compliance with quality assurance standards and guidelines. Performs quality assurance activities covering design, fabrication, inspection, test, system safety, EEE parts program, material process control, reliability, configuration management, and contamination control. May provide technical leadership.	BS/BA	10
QA Specialist IV	Inspects and/or monitors aerospace flight and ground support systems or other systems for compliance with quality assurance standards and guidelines. Performs quality assurance activities covering design, fabrication, inspection, test, system safety, EEE parts program, material process control, reliability, configuration management, and contamination control. May provide technical leadership.	BS/BA	15
Technical Writer I	Organizes material according to set standards regarding order, clarity, conciseness, style, terminology, and develops technical documentation, including technical reports, manuals, operating procedures, and test reports.	BS/BA	2
Technical Writer III	Organizes material according to set standards regarding order, clarity, conciseness, style, terminology, and develops technical documentation, including technical reports, manuals, operating procedures, and test reports.	BS/BA	10
Logistics Specialist I	Performs the logistical control of flight hardware components and assemblies, ground support equipment or other project or government equipment.	High School	2
Logistics Specialist III	Performs the logistical control of flight hardware components and assemblies, ground support equipment or other project or government equipment.	High School or BA	10
Technician II	Performs mechanical assembly, electrical assembly, wiring and harness fabrication, test equipment assembly, laboratory equipment operations, test operations or flight operations.	High School or Trade School	3
Technician III	Performs mechanical assembly, electrical assembly, wiring and harness fabrication, test equipment assembly, laboratory equipment operations, test operations, or flight operations.	High School or Trade School	8
Administrative Assistant II	Supports program management by providing personnel administration support and providing typing services.	High School or GED	4
Documentation Specialist II	Writes and edits engineering documents in support of project documentation, deliverable or presentation requirements. Manages the production of task documents.	A.A. Degree or equivalent education and experience	3
Scientist I	Identifies scientific objectives/requirements for mission concept development. Generates performance and design specifications for instrument development programs. Develops science algorithms for instrument processing routines or for instrument	B.S or equivalent education and experience	3



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Labor Category	Duties	Education	Years of Experience
	data processing. Conducts scientific analysis of test data and operational data. Supports program life cycle development activity by providing assessments of science-related activity.		
Scientist III	Identifies scientific objectives/requirements for mission concept development. Generates performance and design specifications for instrument development programs. Develops science algorithms for instrument processing routines or for instrument data processing. Conducts scientific analysis of test data and operational data. Supports program life cycle development activity by providing assessments of science-related activity.	B.S. or equivalent education and experience	10
Knowledge Engineer IV	Supports or leads research and development tasks related to advanced engineering knowledge-based information systems and their applications. May design, modify, develop, write and implement knowledge-based software applications. May participate in the testing process through test design, implementation, review and analysis, test witnessing and certification of knowledge systems. May be involved in dissemination of information through technical publications and presentations. Works under limited supervision; typically reports to a senior manager, and may supervise junior personnel.	A BA or an associate's degree plus two years of applicable work experience	6
Systems Analyst V	Conducts analyses of program plans for conformance to program objectives. Conducts analyses of hardware, software or manufacturing systems plans supporting engineering development programs to determine ability to meet performance specifications and reliability requirements, and to identify productivity improvements. Analyzes and maintains project activity schedules and configuration management systems.	A BA or an associate's degree plus two years of applicable work experience	10
Computer Scientist I	Analyzes functional applications, studies complex system requirements and design specifications for scientific and engineering applications. Develops block diagrams and logic flow charts, conducts analysis, specification development, architectural design, systems implementation, documentation and maintenance. Follows established procedures to ensure achievement of quality, training, safety, and security requirements.	A BA or an associate's degree plus two years of applicable work experience or a high school diploma plus four years applicable work experience	N/A
Computer Scientist II	Analyzes functional applications, studies complex system requirements and design specifications for scientific and engineering applications. Develops block diagrams and logic flow charts, conducts analysis, specification development, architectural design, systems implementation, documentation and maintenance. Follows established procedures to ensure achievement of quality, training, safety, and security requirements.	A BA or an associate's degree plus two years of applicable work experience	2
Computer Scientist IV	Analyzes functional applications, studies complex system requirements and design specifications for scientific and engineering applications. Develops block diagrams and logic flow charts, conducts analysis, specification development, architectural design, systems implementation, documentation and maintenance. Follows established procedures to ensure achievement of quality, training, safety, and security	A BA or an associate's degree plus 2 years of applicable work experience	6



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Labor Category	Duties	Education	Years of Experience
	requirements.		
Computer Scientist V	Analyzes functional applications, studies complex system requirements and design specifications for scientific and engineering applications. Develops block diagrams and logic flow charts, conducts analysis, specification development, architectural design, systems implementation, documentation and maintenance. Follows established procedures to ensure achievement of quality, training, safety, and security requirements.	A BA or an associate's degree plus two years of applicable work experience	8
Computer Scientist VI	Analyzes functional applications, studies complex system requirements and design specifications for scientific and engineering applications. Develops block diagrams and logic flow charts, conducts analysis, specification development, architectural design, systems implementation, documentation and maintenance. Follows established procedures to ensure achievement of quality, training, safety, and security requirements.	A master's degree or related field or a BA plus two years applicable work experience or an associate's degree plus four years of applicable work experience	10
Associate Engineer I	Works under immediate supervision; typically reports to an engineer. Assists engineering staff with their tasks and assignments.	Associate's degree or a high school diploma plus two years applicable work experience	N/A
Associate Engineer II	Works under general supervision; typically reports to an engineer or manager. A certain degree of creativity and latitude is required. Performs a variety of tasks related to analyses, design, and development of hardware and software systems.	Associate's degree or a high school diploma plus two years applicable work experience	3
Associate Engineer III	Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks related to analyses, design, and development of hardware and software systems. May lead and direct the work of others. Typically reports to a supervisor or manager. Creativity and latitude is expected.	Associate's degree or a high school diploma plus two years applicable work experience	5
Associate Engineer IV	Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks related to analyses, design, and development of hardware and software systems. May lead and direct the work of others. Typically reports to a supervisor or manager. Creativity and latitude are expected.	Associate's degree or a high school diploma plus two years applicable work experience	7
Project Control Analyst I	Conducts financial analysis and statistical studies. Has knowledge of commonly used concepts, practices, and procedures related to financial project management. Relies on instructions and pre established guidelines to perform the functions of the job. Works under immediate supervision. Primary job functions do not typically require exercising independent judgment. Typically reports to a supervisor or manager	A BA or an associate's degree plus two years of applicable work experience	3
Administrative Assistant III	Supports program management by providing personnel administration support, technical reporting and data entry.	High school diploma or GED, or applicable work	6



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Labor Category	Duties	Education	Years of Experience
		experience	
Technician IV	Performs mechanical assembly, electrical assembly, wiring and harness fabrication, test equipment assembly, laboratory equipment operations, test operations, or flight operations.	High school or trade school diploma, or applicable work experience	10
Program Manager IV	Independently conducts the program management activity with total responsibility for technical performance, activity and delivery schedules, and cost control. Serves as the primary interface with the customer contract officer and primary technical representative. Performs program planning, develops required cost estimates and staffing plans, and conducts personnel administration with assistance of administrative staff. Responsible for contractual reporting requirements.	A master's degree in engineering, computer science, or related field; or a BA plus 2 years applicable work experience or an associate's degree plus 4 years of applicable work experience	18
Documentation Specialist III	Writes and edits engineering documents to support project documentation, deliverable or presentation requirements. Manages the production of task documents. May lead and direct the work of others. Typically reports to a supervisor or manager.	Associate's degree or a high school diploma plus two years applicable work experience	5
Discipline Engineer V	Conducts all phases of engineering programs, including strategic planning, concept development, system design, equipment design, testing, and procurement, and operations. Provides technical leadership to supporting discipline engineers. Solves technical problems related to discipline expertise.	A BA or an associate's degree plus two years of applicable work experience	20

All prices shown in the Pricelist are net labor hour rates to the Government and exclude any unique Other Direct Costs, which may be incurred during performance of specific project tasks.



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## Rates

<b>ON-SITE</b>	<b>7/01/05 - 6/30/06</b>	<b>7/01/06 - 6/30/07</b>	<b>7/01/07 - 6/30/08</b>	<b>7/01/08 - 6/30/09</b>	<b>7/01/09 - 6/30/10</b>
<b>Labor Categories</b>	<b>Year 6</b>	<b>Year 7</b>	<b>Year 8</b>	<b>Year 9</b>	<b>Year 10</b>
Project Manager I	\$ 65.17	\$ 67.12	\$ 69.14	\$ 71.21	\$ 73.35
Project Manager II	\$ 75.57	\$ 77.83	\$ 80.17	\$ 82.57	\$ 85.05
Project Manager III	\$ 88.73	\$ 91.39	\$ 94.13	\$ 96.96	\$ 99.87
Consultant	\$ 132.25	\$ 136.22	\$ 140.31	\$ 144.52	\$ 148.86
Consultant - Senior	\$ 224.17	\$ 230.89	\$ 237.81	\$ 244.95	\$ 252.30
Staff Engineer I	\$ 76.07	\$ 78.35	\$ 80.71	\$ 83.13	\$ 85.63
Staff Engineer II	\$ 80.50	\$ 82.91	\$ 85.40	\$ 87.96	\$ 90.60
Staff Engineer III	\$ 91.68	\$ 94.43	\$ 97.27	\$ 100.19	\$ 103.19
Staff Engineer IV	\$ 104.51	\$ 107.64	\$ 110.87	\$ 114.19	\$ 117.62
Disciplined Engineer I	\$ 65.07	\$ 67.02	\$ 69.04	\$ 71.11	\$ 73.25
Disciplined Engineer II	\$ 78.42	\$ 80.78	\$ 83.20	\$ 85.70	\$ 88.27
Disciplined Engineer III	\$ 96.08	\$ 98.96	\$ 101.93	\$ 105.00	\$ 108.15
Disciplined Engineer IV	\$ 105.32	\$ 108.48	\$ 111.73	\$ 115.08	\$ 118.53
Systems Engineer I	\$ 54.40	\$ 56.04	\$ 57.73	\$ 59.46	\$ 61.25
Systems Engineer II	\$ 62.05	\$ 63.92	\$ 65.84	\$ 67.81	\$ 69.84
Systems Engineer III	\$ 67.83	\$ 69.86	\$ 71.96	\$ 74.11	\$ 76.34
Systems Engineer IV	\$ 102.96	\$ 106.05	\$ 109.24	\$ 112.52	\$ 115.89
Test Engineer II	\$ 59.13	\$ 60.91	\$ 62.73	\$ 64.62	\$ 66.55
Test Engineer III	\$ 68.76	\$ 70.82	\$ 72.95	\$ 75.13	\$ 77.39
Software Engineer I	\$ 54.04	\$ 55.67	\$ 57.34	\$ 59.05	\$ 60.83
Software Engineer II	\$ 59.43	\$ 61.22	\$ 63.05	\$ 64.95	\$ 66.89
Software Engineer III	\$ 66.92	\$ 68.93	\$ 70.99	\$ 73.13	\$ 75.32
Software Engineer IV	\$ 91.72	\$ 94.47	\$ 97.31	\$ 100.23	\$ 103.23
Systems Analyst II	\$ 49.32	\$ 50.79	\$ 52.32	\$ 53.88	\$ 55.50
Systems Analyst III	\$ 69.73	\$ 71.82	\$ 73.97	\$ 76.19	\$ 78.47
Resource Analyst II	\$ 37.56	\$ 38.68	\$ 39.84	\$ 41.04	\$ 42.26
Resource Analyst III	\$ 45.84	\$ 47.21	\$ 48.63	\$ 50.08	\$ 51.59
Database Specialist I	\$ 52.12	\$ 53.69	\$ 55.29	\$ 56.95	\$ 58.65
Database Specialist III	\$ 59.06	\$ 60.84	\$ 62.66	\$ 64.54	\$ 66.47
Programmer Analyst I	\$ 30.57	\$ 31.49	\$ 32.44	\$ 33.42	\$ 34.42
Programmer Analyst II	\$ 38.51	\$ 39.67	\$ 40.86	\$ 42.08	\$ 43.35
Programmer Analyst III	\$ 47.71	\$ 49.14	\$ 50.61	\$ 52.13	\$ 53.70
Programmer Analyst IV	\$ 53.84	\$ 55.45	\$ 57.12	\$ 58.83	\$ 60.60
QA Specialist I	\$ 37.71	\$ 38.83	\$ 40.00	\$ 41.20	\$ 42.43
QA Specialist II	\$ 44.08	\$ 45.41	\$ 46.77	\$ 48.18	\$ 49.63
QA Specialist III	\$ 71.16	\$ 73.30	\$ 75.49	\$ 77.76	\$ 80.09
QA Specialist IV	\$ 74.77	\$ 77.02	\$ 79.33	\$ 81.72	\$ 84.17
Technical Writer I	\$ 50.42	\$ 51.94	\$ 53.50	\$ 55.10	\$ 56.76
Technical Writer III	\$ 56.39	\$ 58.08	\$ 59.83	\$ 61.63	\$ 63.47
Logistics Specialist I	\$ 32.22	\$ 33.19	\$ 34.18	\$ 35.21	\$ 36.27
Logistics Specialist III	\$ 38.50	\$ 39.66	\$ 40.85	\$ 42.07	\$ 43.34
Technician II	\$ 41.65	\$ 42.89	\$ 44.18	\$ 45.51	\$ 46.87
Technician III	\$ 47.74	\$ 49.18	\$ 50.65	\$ 52.17	\$ 53.74



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<b>ON-SITE</b>	<b>7/01/05 - 6/30/06</b>	<b>7/01/06 - 6/30/07</b>	<b>7/01/07 - 6/30/08</b>	<b>7/01/08 - 6/30/09</b>	<b>7/01/09 - 6/30/10</b>
<b>Labor Categories</b>	<b>Year 6</b>	<b>Year 7</b>	<b>Year 8</b>	<b>Year 9</b>	<b>Year 10</b>
Administrative Assistant II	\$ 33.38	\$ 34.37	\$ 35.40	\$ 36.46	\$ 37.56
Documentation Specialist II	\$ 27.60	\$ 28.43	\$ 29.29	\$ 30.16	\$ 31.07
Scientist I	\$ 50.83	\$ 52.36	\$ 53.92	\$ 55.54	\$ 57.21
Scientist III	\$ 81.91	\$ 84.37	\$ 86.90	\$ 89.51	\$ 92.19
Knowledge Engineer IV	\$ 78.85	\$ 81.22	\$ 83.65	\$ 86.16	\$ 88.75
Systems Analyst V	\$ 68.40	\$ 70.45	\$ 72.57	\$ 74.74	\$ 76.99
Computer Scientist I	\$ 40.66	\$ 41.88	\$ 43.13	\$ 44.43	\$ 45.77
Computer Scientist II	\$ 58.94	\$ 60.71	\$ 62.53	\$ 64.41	\$ 66.34
Computer Scientist IV	\$ 73.19	\$ 75.38	\$ 77.65	\$ 79.98	\$ 82.38
Computer Scientist V	\$ 83.86	\$ 86.37	\$ 89.97	\$ 91.64	\$ 94.39
Computer Scientist VI	\$ 98.01	\$ 100.96	\$ 103.99	\$ 107.11	\$ 110.32
Associate Engineer I	\$ 31.74	\$ 32.69	\$ 33.67	\$ 34.67	\$ 35.71
Associate Engineer II	\$ 40.52	\$ 41.74	\$ 42.99	\$ 44.28	\$ 45.61
Associate Engineer III	\$ 41.22	\$ 42.45	\$ 43.73	\$ 45.05	\$ 46.39
Associate Engineer IV	\$ 48.94	\$ 50.40	\$ 51.92	\$ 53.48	\$ 55.08
Project Control Analyst I	\$ 48.56	\$ 50.01	\$ 51.51	\$ 53.06	\$ 54.65
Administrative Assistant III	\$ 34.59	\$ 35.63	\$ 36.70	\$ 37.80	\$ 38.93
Technician IV	\$ 41.81	\$ 43.06	\$ 44.36	\$ 45.69	\$ 47.05
Program Manager IV	\$ 118.69	\$ 122.25	\$ 125.92	\$ 129.70	\$ 133.60
Documentation Specialist III	\$ 32.24	\$ 33.21	\$ 34.20	\$ 35.23	\$ 36.29
Discipline Engineer V	\$ 106.43	\$ 109.63	\$ 112.92	\$ 116.31	\$ 119.80